**Strengths Strategy Handout**

Team Member Name:

# **Identify**

What are some of their strengths?

# **Amplify**

What projects or tasks could they work on that would maximize their strengths?

# **Magnify**

Here are some prompt questions for you to use with your team:

What about your job gives you the most energy? How can you be doing more of that? What are the most draining parts of your job? How can we minimize those?

# **Recognize**

What are the qualities of your overall team that you appreciate most? How about for each person?

What are the qualities that you might take for granted but help the team thrive? What behaviors have made them successful in the past?

When is there an opportunity to recognize and reinforce these?